

GILLINGSTOOL PRIMARY SCHOOL



Equal Opportunities Policy

Signed

Name: Catherine Davis

Chair of Governors

Date:

Signed

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Date:

Policy Review date : Summer 2021



GILLINGSTOOL PRIMARY SCHOOL

Striving for excellence

Equal Opportunities policy statement

Rationale

Everyone has the right to equality of opportunity and should be free from all forms of discrimination with no limit accepted on an individual's potential.

Purposes

- To ensure that all people connected with the school have a right to relevant and understandable information to enable participation.
- To ensure that everyone has equal access to all available resources.
- To ensure that everyone has a right to fair selection procedures and to personal and professional development as needed to progress the school aims.
- To ensure that all amenities and resources do not deny equal opportunities.
- To ensure that everyone is aware of his or her responsibilities in implementing this policy.
- To ensure that all children have equal access to all curriculum areas.
- To ensure diversity is celebrated and welcomed.

Guidelines

- In planning the curriculum and use of resources, common experiences will be devised and offered to all children.
- Staff will ensure that all children will be enabled to take up the full range of curriculum opportunities.
- All staff should be aware of the importance of having high expectations of all children.
- There should be positive images of all groups in society in evidence in the school and its work.
- The patterns of interaction between teachers and children must demonstrate equality of learning opportunities and experience.

Conclusion

This equal opportunities policy applies to all members of the Gillingstool community. We believe that everyone should have equal access to the full range of opportunities on offer at the school in order that every individual has the chance to fulfil their potential.