



CHILD FRIENDLY ANTI-BULLYING POLICY

Signed ... Orlalu

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Introduction

We want Gillingstool Primary School to be a caring, friendly and safe school so that you can all learn.

Bullying is not allowed at Gillingstool.

If it does happen you must tell an adult straight away and the adult will sort out the problem quickly.

If you see bullying happening to someone else you still need to tell an adult.

<u>What is bullying?</u>

Bullying is when someone is deliberately hurting you or hurting your feelings over and over again. Bullying makes you feel very sad and upset.

Bullying could be:

- being unfriendly, not letting someone join in
- pushing, kicking, hitting, punching
- making unkind comments about someone's skin colour, home country or home language
- touching someone without their permission
- teasing because they are a boy or girl, or are friendly with boys or girls
- name-calling, spreading rumours, teasing
- sending unkind emails or text messages, saying unkind things in a chat room or when playing an online game, sending unkind videos or photos
- being unkind because someone is disabled or has special needs

This could happen in class or on the playground. It can also happen on the internet or through contact on a mobile phone.

<u>Aims and Objectives</u>

At Gillingstool we believe everyone is special and unique. It is not kind to be a bully. We should treat other people in the way we want to be treated.

We think everyone should know this and know how to help if children are bullied. This includes our teachers, teaching partners, dinner ladies, governors, parents and pupils.

Everyone will take bullying very seriously and we will not let it continue.

What should we do if bullying happens?

- Tell a member of staff
- The teacher will find out what has happened by talking to everyone involved. They will listen very carefully.
- If the bullying has happened a lot the teacher may talk to your parents.
- Teachers will stop the bullying and help the bully to change their behaviour.

<u>What will happen next?</u>

- The bully may be asked to say sorry.
- Hopefully you can make friends.
- If not the bully may miss a playtime, miss a school trip or be sent home.

Afterwards teachers will keep a careful watch to make sure the bullying doesn't start again.

<u>In the classroom</u>

We will have a Getting Along Week every year. We will also talk about bullying in class sometimes in PSHE, RE, History and English.

Teachers will get training so they can support you.

<u>What can I do?</u>

- Tell your parents and/or an older brother or sister
- Tell an adult in school
- Stand up straight
- Look the bully in the eye
- Walk away without saying a word. This may make the bully stop as they are not getting a reaction from you.

• If it continues say a very loud 'NO!', 'GO AWAY!', 'LEAVE ME ALONE', 'DON'T BULLY ME'.

Help Organisations:

- Childline 0800 1111
- Childline website <u>www.childline.org.uk</u>